GrowthTRACK



KING'S PARK

INTERNATIONAL CHURCH

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WELCOME

Growth Track introduces you to God's nature and plan and how you fit into His purpose for our King's Park family. Growth Track has four steps that helps you Know God, Grow Together, Discover Purpose and Make a Difference. If you are ready to contribute to King's Park through service, completing Growth Track is your first step.

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step 1

OUR PRAYER FOR YOU

We pray that you would know God and experience His wisdom, power and goodness in your life. Knowing God will help you love, understand and obey Him and receive His abundant blessings as you are a blessing to our world.

THE KING'S PARK GROWTH TRACK

Our Growth Track introduces four aspects of following Christ.

1. _____ _____

To understand, love and obey God.

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people."
Ephesians 1:17-18

2. _____ _____

To spiritually mature by building Christ-centered relationships.

"Instead, we will speak the truth in love, growing in every way more and more like Christ, who is the head of his body, the church. He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love."
Ephesians 4:15-16 NLT

3. _____ _____

To see God's eternal plan and your God-given part in it.

"From Him (Jesus) the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work"
Ephesians 4:16

4. _____ ___ _____

To honor God with your life, helping others know Him . (See number 1)

"Be very careful then how you live – not as unwise but as wise, making the most of every opportunity"
Ephesians 5:15-16

THE GOOD NEWS

WHO IS GOD?

1. _____: He is utterly and uniquely excellent, unfathomably majestic, absolutely pure and separate from all creation and impurity.

   "In the beginning God..."
   Genesis 1:1

2. _____: He made us.

   "God created the heavens and the earth... So God created man in His own image, in the image of God He created him; male and female He created them."
   Genesis 1:1, 27

3. _____: As a result of His nature, He lovingly acts for our well-being at His own expense.

   "God blessed them...God looked at everything He had made, and it was very good..."
   Genesis 1:22, 31

4. _____ _____: He instructs us.

   "And the LORD God commanded the man, "You are free to eat from any tree in the garden; but you must not eat from the tree of the knowledge of good and evil, for when you eat from it you will certainly die."
   Genesis 2:16-17

5. _____: He calls us to account.

"...and they hid from the LORD God among the trees of the garden. But the LORD God called to the man, "Where are you?"
Genesis 3:8-9

6. _____: He redeems our wrongdoing.

"...The LORD God made garments of skin for Adam and his wife and clothed them."
Genesis 3:21

WHAT WENT WRONG?

1. The people were created good but were tempted by an _____evil.

"Now the serpent was more crafty than any of the wild animals the Lord God had made. He said to the woman, "Did God really say, 'You must not eat from any tree in the garden'?...You will not certainly die," the serpent said to the woman. "For God knows that when you eat from it your eyes will be opened, and you will be like God, knowing good and evil."
Genesis 3:1, 4

2. Adam and Eve _____ (sinned against) God.

"When the woman saw the fruit of the tree was delicious and pleasing to look at, and could also give her wisdom, she took some and ate it. She also gave some to her husband who was with her and he ate it."
Genesis 3:6

3. They _____ spiritually first, then physically.

"Adam and his wife were both naked and they felt no shame... Then the eyes of both of them were opened and they realized they were naked..."
Genesis 2:25, 3:7a

4. Their effort was _____ to fix the problem.

"...they sewed fig leaves together and made coverings for themselves."
Genesis 3:7b

5. Their children were born into a _____ condition and chose sin. Their story is our story.

"While they were in the field, Cain attacked his brother Abel and killed him."
Genesis 4:8

"The Lord saw how great the wickedness of the human race had become on the earth, and that every inclination of the thoughts of the human heart was only evil all the time... Now the earth was corrupt in God's sight and was full of violence. God saw how corrupt the earth had become, for all the people on earth had corrupted their ways."
Genesis 6: 5, 11-12

6. God has let us all _____ _____ _____ _____ .

"In the past, He let all nations go their own way. Yet He has not left Himself without testimony: He has shown kindness by giving you rain from heaven and crops in their seasons; He provides you with plenty of food and fills your hearts with joy."
Acts 14:16-17

THE PROMISE OF SALVATION

How does God fix the problem?

1. From the beginning, God _____ to crush the tempter by a "seed" of the woman.

   "I will put enmity between you and the woman, and between your offspring (Hebrew "seed") and hers; he will crush your head, and you will strike his heel."
   Genesis 3:15

2. God later promised Abraham that _____ _____ would be blessed by his "seed." Abraham believed God.

   "The Lord had said to Abram, "Go from your country, your people and your father's household to the land I will show you...and all peoples on earth will be blessed through you...The Lord appeared to Abram and said, "To your offspring (Hebrew seed) I will give this land." So he built an altar there to the Lord, who had appeared to him."
   Genesis 12:1, 3, 7

   "Abram believed the Lord, and He credited it to him as righteousness."
   Genesis 15:6

3. Abraham's descendants told of a _____ savior/king to many people for 1,500 years.

   20th Century B.C.: *"The scepter will not depart from Judah, nor the ruler's staff from between his feet, until He to Whom it belongs shall come and the obedience of the nations shall be His."*
   Genesis 49:10

   16th Century B.C.: *"I see Him, but not now; I behold Him, but not near. A star*

will come out of Jacob; a scepter will rise out of Israel."
Numbers 24:17

7th Century B.C.: *"He had no beauty or majesty to attract us to Him, nothing in His appearance that we should desire Him. He was despised and rejected by mankind, a man of suffering, and familiar with pain...But He was pierced for our transgressions, He was crushed for our iniquities; the punishment that brought us peace was on Him, and by His wounds we are healed..."*
Isaiah 53:2, 5

4. God sent His own _____ born of a woman, through Abraham's family line - Jesus Christ.

"But when the set time had fully come, God sent His Son, born of a woman, born under the law, to redeem those under the law, that we might receive adoption to sonship."
Galatians 4:4-5

5. Jesus lived a _____ _____.

"Jesus the Son of God...has been tempted in every way, just as we are - yet did not sin."
Hebrews 4:14

6. Jesus died to _____ for our sins, _____ us eternal life and _____ us back to God.

"Christ also suffered once for sins, the righteous for the unrighteous, to bring you to God."
1 Peter 3:18

"For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life."
John 3:16

7. According to God's promises, Jesus _____ from the dead after

three days and was seen by many witnesses.

"Seeing what was to come, [David] spoke of the resurrection of the Messiah, that He was not abandoned to the realm of the dead, nor did His body see decay. God has raised this Jesus to life, and we are all witnesses of it."
Acts 2:31-32

8. God gave His _____ to people after Jesus died for sins.

"Exalted to the right hand of God, He has received from the Father the promised Holy Spirit and has poured out what you now see and hear."
Acts 2:33

9. Jesus went back to _____, and waits there until the time to restore all things.

"Heaven must receive Him until the time comes for God to restore everything, as He promised long ago through His holy prophets."
Acts 3:21

10. Jesus will return one day to _____ all people.

"They will have to give account to Him who is ready to judge the living and the dead."
1 Peter 4:5

HOW SHOULD WE RESPOND?

"The Gospel is the Good News that God became man in Jesus Christ. He lived the life we should have lived and died the death we should have died - in our place. Three days later, He rose from the dead, proving He is the Son of God and offering the free gift of salvation to everyone who repents and believes the Gospel." –Dr. Rice Broocks

1. _____ and _____ .

"If you declare with your mouth, 'Jesus is Lord,' and believe in your heart that God raised Him from the dead, you will be saved."
Romans 10:9

2. Be _____ and receive the _____ _____ .

"When the people heard this, they were cut to the heart and said to Peter and the other apostles, 'Brothers, what shall we do?' Peter replied, 'Repent and be baptized, every one of you, in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit. The promise is for you and your children and for all who are far off—for all whom the Lord our God will call.'"
Acts 2:37-39

3. Remain devoted to Christ.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."
Acts 2:42

Please see the appendices *How to Read Your Bible Using S.O.A.P.* (page 91) and *How to Pray Using A.C.T.S.* (page 92) for more information on this.

You can respond by praying this simple prayer of commitment to God:

Heavenly Father, thank You for creating and loving me. I confess I am a sinner, and I ask You to forgive me. Jesus, I believe You died for my sins, rose from the dead, ascended to Heaven and are coming back again. I receive You as my Lord and Savior; thank You for making me a new person. Holy Spirit, empower me to do follow You and to do Your will with other Christ followers, in Jesus' name, amen.

"Everyone who calls on the name of the Lord will be saved."
Romans 10:13

WATER BAPTISM

Baptism is a word that means to immerse or to dip. Jesus was baptized as a sign of submission to God. His followers were later baptized in the name of Jesus, identifying and participating with Christ in His death, His burial and His resurrection. At King's Park, we baptize followers of Christ as an outward display of the inward transformation that occurs when they receive Christ as their Lord and Savior. We baptize according to the Scriptures, in the name of the Father, the Son and the Holy Spirit – in the name of Jesus.

> *"At that time Jesus came from Nazareth in Galilee and was baptized by John in the Jordan. Just as Jesus was coming up out of the water, He saw heaven opening up and the Spirit descending on Him like a dove."*
> **Mark 1:9-10**

> *"By being baptized, we were buried with Christ into His death. Christ has been raised from the dead by the Father's glory. And like Christ we also can live a new life."*
> **Romans 6:4**

> *"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.'"*
> **Matthew 28:19**

Next Steps

1. **Confess and believe that Jesus is Lord to be saved.**

   You can use the prayer of commitment to God on page 13 as a guide.

2. **Declare your relationship with Jesus publicly.**

   If you would like to get baptized, please complete our baptism form at kingspark.org/baptism.

3. **Go through the One2One Discipleship Guide.**

   The One2One is a personal discipleship guide that helps you grow as a follower of Jesus and know what it means to help others to follow Jesus. We suggest for every Growth Track participant to go through the One2One guide and we would like to pair you with someone to take you through it. If you would like to do so, please fill out the form at kingspark.org/One2One.


step 2

OUR MISSION TOGETHER

As we grow together in Christ-centered relationships we seek to engage others to know God, establish them in their relationship with Christ and others, equip them to discover purpose and partner with the Holy Spirit to empower them to make a difference.

THE KING'S PARK STORY

> *"Though your beginning was insignificant, yet your end will greatly increase." Job 8:7 - Prophetic encouragement from Pastor Dick Mills to Pastor Ron Lewis regarding King's Park in 1985*

King's Park traces its origins to an evangelistic outreach to students at UNC-Chapel Hill in 1981. Among the students was a young Christian named Ron Lewis who was seeking God for his next steps. He answered the call to full time ministry in Chapel Hill and became the leader of a growing campus ministry that would become King's Park. In 1990, a local church was formed from the campus ministry in a rented space off of Highway 55 in Durham. Having a location in the epicenter of the Research Triangle Park opened the doors to professionals, families and students from each of the major universities in the area.

After years of growth, the search for a larger space began. Through miraculous provision, King's Park acquired our 33-acre property on Odyssey Drive, built the building where we now gather and had the first service in 2003. Beyond adding hearts and lives to God's Kingdom, King's Park felt it was equally important to be clearly defined in the community as a diverse and reconciled church with multiple ethnicities across multiple generations. A Chinese congregation and Hispanic congregation both emerged within this location and have now grown into their own facilities. Our fourth site congregation, King's Park Raleigh, reaches the campuses of NCSU and Meredith. It was started in 2011 by Pastor Taylor Stewart, who served as a senior pastor of King's Park in RTP/Durham from 2002 to 2010. We believe the multiple congregations, especially those that are language-specific, are a significant cultural breakthrough due to God's blessing on our commitment to the Lordship of Christ, the authority of Scripture and the fruit and gifts of the Holy Spirit.

Pastor Ron recognized the importance of discipleship and empowering the next generation of leaders. Reggie Roberson emerged as the person who would lead King's Park into the next generation. He began as a campus minister at UNC-Chapel Hill in 2000 and served the college campuses and the King's Park

congregation for the next 17 years. In 2017, Pastor Ron stepped into the role of overseer as the Bishop of King's Park Churches and Pastor Reggie became Lead Pastor of the RTP/Durham congregation.

King's Park has a vision for even more site congregations and church plants in the coming years. Our church planting endeavors started with our first church plant in Greenville, NC, and continued with other men and women being sent out from King's Park to plant churches in the United States, Asia and Europe. We believe that this vision advances through partnership with people like you. Your involvement and service will make a difference in the lives of many. We invite you to discover your part in the story of God's work through King's Park.



OUR VISION & MISSION

The vision of King's Park is to be a City on a Hill and a Light to the Nations.

> *"You are the light of the world. A town built on a hill cannot be hidden... In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven."*
> **Matthew 5:14, 16**

We accomplish our vision through our mission of helping people to:

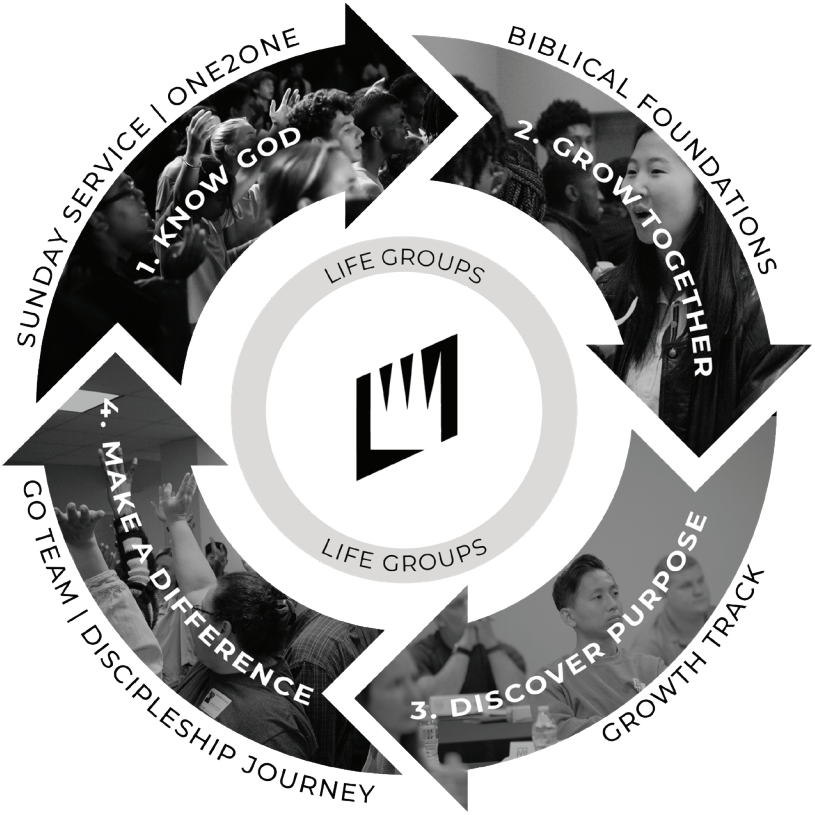
1. _____ _____

2. _____ _____

3. _____ _____

4. _____ _____ _____

DISCIPLESHIP PATH



KNOW GOD

Engaging people to know God is one of our greatest responsibilities. We do this through our Sunday services, One2One and Life Groups.

"'Come, follow Me,' Jesus said, 'and I will send you out to fish for people.' "
Matthew 5:19

"Then Jesus came to them and said, 'All authority in heaven and on earth has been given to Me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.'"
Matthew 28:18-20

SUNDAY SERVICES VALUES

1. _____

We believe our Sunday services should be enjoyable.

"I rejoiced with those who said to me, 'Let us go to the house of the Lord.'"
Psalm 122:1

"There I will go to the altar of God, to God—the source of all my joy. I will praise You with my harp, O God, my God!"
Psalm 43:4 NLT

2. _____

We believe our Sunday services should be a place where people encounter God.

"I have seen You in the sanctuary and beheld Your power and Your glory. Because Your love is better than life, my lips will glorify You."
Psalm 63:2-3

3. _____

We believe our Sunday services should display the excellence and beauty of God.

"And whatever you do or say, do it as a representative of the Lord Jesus, giving thanks through Him to God the Father."
Colossians 3:17 NLT

4. _____

We believe our Sunday services should be a place where people learn how the Bible applies to their daily lives.

"All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It corrects us when we are wrong and teaches us to do what is right. God uses it to prepare and equip His people to do every good work."
2 Timothy 3:16-17 NLT

5. _____

We believe our Sunday services should be a place where people can accept Jesus as their Lord and Savior and receive many other blessings from Christ.

"For 'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?"
Romans 10:13-14 NLT

THE ONE2ONE

ONE2ONE is a tool designed for you to use with another person to help them to know God. It contains foundational biblical teaching and personal applications.

1. One2One explains the basic beliefs of the Christian faith.
2. One2One offers an opportunity to connect with others at King's Park.
3. One2One can be used to share your faith with anyone in your life.

SHARING OUR LIVES IN GROUPS

Knowing God is not a solitary journey. We know God together as we share our experiences as disciples and seekers of Jesus.

> *"They spent their time learning the apostles' teaching. And they continued to share, to break bread and to pray together. The apostles were doing many miracles and signs. And everyone felt great respect for God. All the believers stayed together. They shared everything.... The believers met together in the Temple every day. They all had the same purpose. They broke bread in their homes, happy to share their food with joyful hearts. They praised God, and all the people like them. More and more people were being saved every day; the Lord was adding those people to the group of believers."*
>
> **Acts 2:42-44, 46-47 ICB**

1. Groups are spaces for followers and seekers of Jesus.
2. Groups are spaces to share our lived experiences as followers and seekers of Jesus.
3. Groups participate in prayer, worship and/or Bible reading together.
4. Groups make a difference in their communities.

GROW TOGETHER

We establish relationships with Christ and Christ-followers through Life Groups and Biblical Foundations class. In Life Groups, group participants grow together as they establish Christ-centered relationships. During the eight-week Biblical Foundations class, participants grow together in their knowledge of the Bible.

> *The believers studied what the apostles taught. They shared their lives together. They ate and prayed together. Everyone was amazed at what God was doing. They were amazed when the apostles performed many wonders and signs. All the believers were together. They shared everything they had. They sold property and other things they owned. They gave to anyone who needed something. Every day they met together in the temple courtyard. They ate meals together in their homes. Their hearts were glad and sincere. They praised God. They were respected by all the people. Every day the Lord added to their group those who were being saved.*
>
> **Acts 2:42-47**

LIFE GROUPS

Life Groups are small group settings that offer us an opportunity to establish Christ-centered relationships. In Life Groups, we share our lives and serve our communities together.

1. Groups meet year-round.

   Groups are designed to be ongoing throughout the year, but may take breaks at various times in the year.

2. Join a group.

   Joining a group is an integral part of being connected to this local church.

   There is a list of groups at kingspark.org/groups where you can contact leaders to learn more and make plans to visit.

BIBLICAL FOUNDATIONS

In Biblical Foundations discipleship class, we explore the foundations of our Christian faith. We study topics from the Bible together (i.e., salvation, baptism, faith, hope, generosity) using the Purple Book, a personal Bible study written by the founders of Every Nation. Plan to join the next Biblical Foundations class after completing Growth Track.

1. There are eight 90-minute classes offered on Sundays and Wednesdays throughout the year.

2. Sunday classes meet at 1PM, and childcare and lunch are provided.

3. Wednesday classes meet at 6:30PM, and childcare and snacks are provided.

DISCOVER PURPOSE

We equip people to discover purpose through Growth Track and Life Groups. In Growth Track, we examine the vision and mission of King's Park and help people discover their place within them. We all continue to be equipped through Life Groups as we share our lives and our mission.

"Consequently, you are no longer foreigners and strangers, but fellow citizens with God's people and also members of His household, built on the foundation of the apostles and prophets, with Christ Jesus Himself as the chief cornerstone. In Him the whole building is joined together and rises to become a holy temple in the Lord. And in Him you too are being built together to become a dwelling in which God lives by His Spirit."

Ephesians 2:19-22

IN THE KING'S PARK COMMUNITY:

1. Every member is a _____.
   Ephesians 4:11-13

2. Every area of service is _____.
   1 Corinthians 12:21-27

3. Every member is highly gifted in _____ _____ of service.
   1 Peter 4:10

GROWTH TRACK

Growth Track is a four-step class where we share our local church mission and vision and find our place in that mission. For many people, Growth Track is a starting point for joining our local church mission.

step**ONE**

This step explains the spiritual journey that God has for each of us and invites you to follow Jesus personally and publicly.

step**TWO**

This step is a basic introduction to the ministry of King's Park International Church and explains how you can become part of our church by becoming a member and joining a Life Group.

step**THREE**

This step guides you through a discovery of your personality and gifts, which point you to your purpose in life.

step**FOUR**

This step offers you the opportunity to become part of the Go Team.

The big picture of Growth Track is to encourage people to live out God's purpose for their life by representing Christ and making an eternal difference in the life of another person.

START A LIFE GROUP

By starting a Life Group, you provide a space for people to know God through Christ-centered relationships. Before you start a group, you will be added to a Leaders Group led by a Life Group Coach. As you engage with other Life Group leaders, you will be equipped with the tools you need to start a group.

MAKE A DIFFERENCE

As you are knowing God, growing together and discovering purpose, you are also empowered by God's Spirit to make a difference. Help us make a difference by joining the Go Team, being trained in our Discipleship Journey class and serving our communities through Life Groups.

God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.

1 Peter 4:10 NLT

In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven.
Matthew 5:16

JOINING THE GO TEAM

Growth Track completion is a requirement for anyone interested in joining the King's Park Go Team. Following stepFOUR of Growth Track, you will begin three easy steps toward joining the Go Team:

1. Consultation
   A leader will meet with you one-on-one to go over the online application you will have completed after stepTHREE and to discuss your next step.

2. Orientation
   Attend an orientation in the ministry area of your choice to learn how to get involved. Here, you will meet others you will be serving alongside.

3. Serve
   Start serving in your ministry area. You will experience how God unveils more of your purpose as you serve.

ATTEND ONE, SERVE ONE

Each Sunday at King's Park, we have two morning services at 9:00AM and 11:00AM. For people in some parts of the Go Team, this creates an opportunity to worship and fellowship during one service and then serve in a Go Team role during the other. Whether you're serving with Kids Ministry, First Impressions or our online service, we have multiple ways you can serve without missing the chance to engage in worship during the alternate service.

DISCIPLESHIP JOURNEY

In the Discipleship Journey discipleship class, we learn to make a difference as we grow personally in the freedom and victory Jesus provides us through the Gospel. We then acquire the tools to help us share the Gospel and make disciples so others can experience the freedom they have in Christ.

1. There are eight ninety-minute classes offered on Sundays and Wednesdays throughout the year.

2. Sunday classes meet at 1:00PM, and childcare and lunch are provided.

3. Wednesday classes meet at 6:30PM, and childcare and snacks are provided.

LIFE GROUPS

Through Life Groups, we make a difference in our communities together.

1. Life Groups provide a place to share our lives in Christ-centered relationships while inviting others to do the same.

2. Life Groups make a difference through regular service projects and outreach in our communities and local college campuses.

CHURCH DYNAMICS

God's family, the Church, is centered on Christ and is made up of people, practices and structures that allow for believers to be edified and lost people to be saved. Although each local church is different, understanding how each of those aspects are defined and work together in the expression of our local church helps us to be knowledgeable, confident and engaged in God's work through our lives.

CHURCH GOVERNMENT

Believers who invest their heart, time, family and finances in the building of a local church deserve to have confidence in their church leadership. People are looking for leaders to conduct themselves with integrity and respect when making decisions that can affect their lives. Our leaders who govern King's Park are evaluated by their skills and gifting and also by their character and humility according to the following Scripture:

> *"Now the overseer is to be above reproach, faithful to his wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect... He must not be a recent convert..."*
> **1 Timothy 3:2-4, 6**

OUR CHURCH GOVERNMENT IS...

1. Ruled by _____

   Jesus Christ is the ultimate head of our church. We seek to involve and honor Him in all decisions.

2. Governed by _____ _____

   Our elders are made up of staff and non-staff church members who help provide spiritual protection for the church and oversight for the vision and mission.

3. Guided by _____ _____

   The staff is led by the Lead Pastor and Core Leadership Team comprised of Directors from various church ministry departments. This team oversees day-to-day ministry and operations of the church. These ministers serve the congregation and are responsible for the development of the spiritual life of the church.

4. Guarded by _____ _____

   The board is comprised of members appointed by our Bishop to provide counsel regarding the major financial and legal commitments of the church. Every Nation Ministries is an additional layer of accredited financial accountability for our board and church.

5. Empowered through the _____

   The congregation ministers to accomplish God's mission and fulfill God's vision for the church.

GENEROSITY AND FINANCES

As followers of Jesus, we are called to be generous, reflecting God's generosity through the Gospel. One of the primary ways we live generously is through giving our financial resources. Three ways that financial generosity is expressed at King's Park are the tithe, offering and the gift of giving. At King's Park International Church, we give tithes and offerings for the support of Christ's body, and the church, as God instructs us. Although tithing and offering are not required to be a Christian, history shows that these practices of tithing and offering precede Moses, the nation of Israel and the Hebrew law.

THE TITHE

Tithing is an eternal principle of God's Word and it is something you do to honor God. It is an act of obedience, trust, faith and confidence in Him. Tithing is a practical and scriptural way to put God first with your money. To tithe is to bring the first of your income to God. The Hebrew people understood that the word tithe meant "the tenth." In light of this, we believe giving 10% of our income is a great place to start. It is an act of worship for the whole family as you present to God a set apart portion of your wealth.

> *"'A tithe of everything...belongs to the Lord; it is holy to the Lord.'"*
> **Leviticus 27:30**

> *"On the first day of every week, each one of you should set aside a sum of money in keeping with your income, saving it up, so that when I come no collections will have to be made."*
> **1 Corinthians 16:2**

1. The tithe is _____ _____
2. Tithing is a form of _____
3. Tithing is for _____

OFFERINGS

An offering is a financial gift you give _____ _____ _____. It is given to a ministry or cause in the church because you feel led by God to do so.

> *"Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver."*
> **2 Corinthians 9:7**

SPIRITUAL GIFT OF GIVING

Some individuals feel that part of their _____ from God is to work and earn for the express purpose of _____ to special projects and needs that may arise within the church. These people likely have the spiritual gift of giving.

> *"We have different gifts, according to the grace given to each of us if your gift... is giving, then give generously."*
> **Romans 12:6, 8**

_____ is a spiritual matter. It is one of the acceptable Scriptural offerings for the worship of the Lord. Money is an effective tool to help bring the message of salvation to lost souls throughout the world. When you put your money into use according to Biblical principles and with a truly Scriptural heart, your finances become a sacred matter.

> *"Honor the Lord with your wealth, with the firstfruits of all your crops; then your barns will be filled to overflowing, and your vats will brim over with new wine."*
> **Proverbs 3:9-10**

CHURCH FINANCES

At King's Park, our giving goes toward the four major categories of expenses in our budget:

1. Taking care of our team—those who have joined our ministry staff to serve and shepherd our congregation.

2. Resourcing ministry within our congregation.

3. Giving to missions activities locally and around the globe.

4. Maintaining our physical assets, building and grounds and other operations needs.

If you would like to review our most recent financial report, visit kingspark.org/giving to access the Annual Report.

CHURCH MEMBERSHIP AGREEMENT

I have repented of my sin and received Jesus Christ as my personal Lord and Savior, and recognize the need for baptism in water and the present-day ministry of the Holy Spirit as vital components in the Christian faith. I further agree and subscribe to the essential truths of the historic Christian Faith as summarized in King's Park International Church's Statement of Faith. I now feel led by the Holy Spirit to unite with the pastors and members of King's Park International Church to support their vision, values and strategy as a local church and commit myself to do the following:

1. I will serve the ministry of my church on the Go Team:
   - By discovering my gifts and talents
   - By completing the Growth Track
   - By being equipped to serve by the leadership
   - By being willing and open to help

   (1 Peter 4:10; Ephesians 4:11-12; Philippians 2:3-4,7)

2. I will share the responsibility of my church:
   - By praying for its growth
   - By inviting the unchurched to attend
   - By warmly welcoming those who visit

   (1 Thessalonians 1:2; Luke 14:23; Romans 15:7)

3. I will support the testimony of my church:
    - By faithfully attending church and Life Groups
    - By living a godly life
    - By tithing and giving regularly

    (Hebrews 10:25; Titus 2:12; 2 Corinthians 9:6-10; Matthew 23:23)

4. I will protect the unity of my church:
    - By acting in love toward other members
    - By behaving in an honorable way
    - By following the direction of leadership

    (Romans 15:5-6; Philippians 2:1-4; Ephesians 4:29; Hebrews 13:17)

In response to your commitment to King's Park, its leadership will:

- Provide pastoral and spiritual oversight
- Provide opportunities for you to connect in Christian community
- Help establish you in the faith
- Help develop your gifts and talents
- Provide opportunities for service
- Be financially accountable

STATEMENT OF FAITH

Holy Bible

We believe the Bible to be the inspired, infallible and authoritative Word of God. The Bible is the ultimate and final authority for believers and the Church in all matters on which it speaks.

See 2 Timothy 3:15-17; 2 Peter 1:19-21; Titus 1:2; Psalm 19:7-8

God

We believe in one God eternally existing as three persons, namely, Father, Son and Holy Spirit, and each person is fully God. These three Persons are distinguishable yet indivisible and of one substance. The Bible describes the character of God as good, loving, righteous, holy, just, merciful, faithful, kind and perfect. God is all-powerful, all-knowing and all-present.

See Deuteronomy 6:4-5; Isaiah 45:5-6, 21-22; 1 Timothy 2:5; Matthew 28:19; 2 Corinthians 13:14; John 1:1; 1 Corinthians 8:5-6; 2 Peter 1:1; Hebrews 1:3; 1 Corinthians 2:11-12

Jesus Christ

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.

See John 1:1-3; Galatians 4:4-5; Philippians 2:5-8; Matthew 1:18-25; John 3:16-18; 1 Corinthians 15:3-8; 2 Corinthians 5:21; Luke 24:50-51; 1 Thessalonians 4:15-17; Revelation 1:7

Sin

We believe that as a result of the fall of man into sin, people remain spiritually dead, morally depraved, separated from God and unable to attain right standing with God apart from Jesus Christ. Everyone has sinned and stands guilty before God.

See Genesis 3:1-19; Romans 5:12, 18-19; Hebrews 11:6; Romans 8:5-8; John 3:3; Romans 6:23; Ephesians 2:1

Salvation

We believe that, for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential. Salvation is wholly dependent upon the work of God's free grace and is manifested through repentance from sin and faith in Christ and His finished work on the cross. Through His work, not our own, we obtain the forgiveness of sins and are adopted into the family of God.

See John 1:12, 5:24; Romans 10:9-10; Ephesians 2:8-9

Holy Spirit

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We also believe in the baptism of the Holy Spirit as an experience at or subsequent to salvation and evidenced by various signs.

See John 14:17; Romans 8:11; Galatians 5:22-23; 1 Corinthians 12:4-11; Luke 3:16; Acts 8:4-8, 14-17, 19:1-7; Hebrews 6:2

The Church

We believe in one true universal Church consisting of all genuine believers and in the visible expression of that Church in local congregations. Local churches are commissioned to propagate the Gospel, teach God's Word, administer the sacraments (baptism and communion), exercise spiritual authority and pastor God's people into their destiny.

See 1 Corinthians 12:12-13; Matthew 28:18-20; Ephesians 4:4-16

Marriage

We believe that God has established marriage as a lifelong, exclusive and monogamous relationship between one man and one woman. We believe sexual activity outside of marriage, whether heterosexual, homosexual or otherwise, is immoral and, therefore, sin.

See Genesis 2:24; Ephesians 5:22-33; Romans 1:26-29; 1 Corinthians 6:9-11; 1 Thessalonians 4:1-8; Hebrews 13:4

Christ's Second Coming

We believe in the second coming of Christ – physical and visible – to judge the living and the dead, receive His Church and to consummate human history in the plan of God.

See Acts 1:10-11; 1 Thessalonians 4:15-17; Romans 2:5-8; 2 Corinthians 5:10; Revelation 20:12-13

The Resurrection

We believe in the resurrection of both the saved and the lost: the saved unto the resurrection of life and the lost unto the resurrection of damnation.

See Acts 24:14-15; Matthew 15:49-50; John 5:28-29; Revelation 20:11-15

Early Church Creeds

We also acknowledge these historic Christian Creeds:

The Apostles Creed and The Nicene Creed - See kingspark.org/creeds

Next Steps

1. **Become a member of King's Park International Church.**

   Membership at King's Park is not about adding your name to a roster; it's about connecting with the vision of King's Park and the people. Completion of all four steps of Growth Track is required for membership.

2. **Join a Life Group.**

   Visit kingspark.org/groups and browse our directory of Life Groups. Find a group that interests you, contact the leader and make plans to visit.


step 3

OUR PURPOSE TOGETHER

God created you for a specific purpose. We hope to help you see God's eternal plan and your God-given part in it by helping you discover how God designed you to fulfill His purpose for your life.

GOD'S ETERNAL PLAN, OUR UNIVERSAL PURPOSE

The first step in discovering your individual purpose is to recognize God's universal purpose for the world. The Gospel mission, God redeeming the world from sin and restoring the world to Himself for His glory and the good of all, is and always has been the **eternal plan** of God.

> *"In Him we have redemption through His blood, the forgiveness of our trespasses... making known to us the mystery of His will, according to His purpose, which He set forth in Christ as a plan for the fullness of time, to unite all things in Him, things in heaven and things on earth."*
> **Ephesians 1:7-10**

His **universal purpose** is for all believers to represent Jesus Christ, primarily through being and making disciples, which is how we participate in His eternal plan.

> *"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you."*
> **Matthew 28:19-20**

Jesus wholly dedicated Himself to us by dying on the cross. All Christians are called to respond by being wholly dedicated to Jesus and His Gospel mission.

Each person has a unique, God-given way to fulfill that universal purpose.

FULFILLING YOUR PURPOSE

There are three reference points for God's plan for your life.

1. He made your _____

"For You created my inmost being; You knit me together in my mother's womb. I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
Psalm 139:13-14

2. He gives you _____ _____

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."
1 Peter 4:10

3. He opens _____ for you to use your _____

"We continually ask God to fill you with the knowledge of His will...so that you may live a life worthy of the Lord and please Him in every way: bearing fruit in every good work, growing in the knowledge of God...and giving joyful thanks to the Father."
Colossians 1:9-12

LEADERSHIP STYLE

The following assessment will help determine your dominant personality traits. Your facilitator will guide you through completing the assessment using the instructions below.

HOW TO TAKE THE PERSONALITY ASSESSMENT:

1. There are four sections and each section contains five statements. Read each statement and circle the number corresponding to the descriptor that best fits you.
2. For each section, add up all of your circled numbers. Write each total on the corresponding Total lines.
3. Identify the sections with the highest total number and the second-highest total number to discover your dominant personality traits.

   Box 1= "D" personality
   Box 2= "I" personality
   Box 3= "S" personality
   Box 4= "C" personality

4. Write your dominant personality traits sequence in the top right-hand corner (DI, ID, SC, CD, etc.).
5. Read the description of your most dominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CS, etc.).

My Personality/Leadership Style _____

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks above others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____

	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

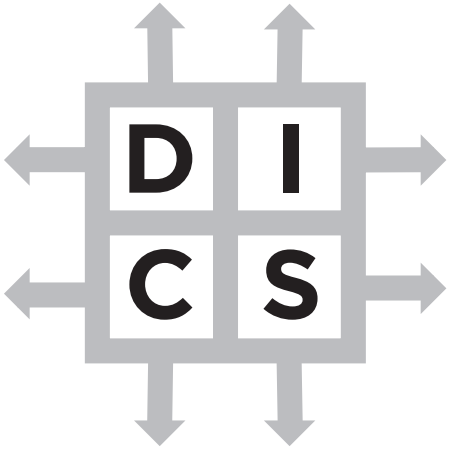
3. Total _____

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total _____

	Never	Rarely	Sometimes	Often	Always
I typically avoid taking big risks.	1	2	3	4	5
I love tasks, order and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

1. _____



4. _____

2. _____

3. _____

"I praise you because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."
Psalm 139:14

D Direct, Decisive, Independent, Dominant, Assertive, Results-Focused, Competitive, Thrives on Challenge. They are risk-takers and problem solvers. They are more concerned with completing tasks and winning than they are with gaining approval from people. Though the internal drive tends to make them insensitive to those around them, "D"s are not afraid to challenge the status quo, and they thrive when it comes to developing new things. They need discipline to excel, and they respond to direct confrontation. The greatest fear of a "D" is to be taken advantage of, and even despite their possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature and a habit of taking on too much—they place a high value on time and use their innovative thinking to accomplish difficult tasks and conquer challenges.

D/I Curious concluders who place emphasis on the bottom line and work hard to reach their goals. They are more determined than they are inspirational, yet their high expectations and standards for themselves and those around them typically cause them to make quite an impact, motivating others to follow them. They have an array of interests and can become distracted by taking on too many projects. They often need to focus, prioritize and simply slow down. Because "D/I"s thrive on activity and forward motion, they like to accomplish tasks through a large number of people.

Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)

D/S Achievers with an ability to persevere. They are more active than passive, but they possess a kind of calm sensitivity and steadiness that makes them good leaders. They seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. They strive to accomplish goals with fierce determination that comes from strong internal drive, but they could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)

D/C Challengers can either be determined students or defiant critics. Being in charge is important to them, yet they care little about what others think as long as they get the job done. They have a great deal of foresight and examine every avenue to find the best solution. They prefer to work alone. Though they fear failure and the lack of influence, they are motivated by challenges and can often be excellent administrators. They can benefit from learning to relax and paying more attention to people.

Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I Inspiring, Impressive, Persuasive, Motivating, Enthusiastic, Optimistic, Collaborative, Thrives on Opportunity — they tend to be creative problem-solvers and excellent encouragers. They often have a large number of friends, but they can become more concerned with approval and popularity than with getting results. An "I"s greatest fear is rejection, but they thrive when it comes to motivating others. Their positive sense of humor helps them negotiate conflicts. Though they can be inattentive to details and poor listeners, they can be great peacemakers and effective teammates when they control their feelings and minimize their urge to entertain and be the center of attention. They value lots of human touch and connection.

I/D Persuaders who are outgoing and energetic. They enjoy large groups and use their power of influence to attain respect and convince people to follow their lead. Sometimes they can be viewed as fidgety and nervous, but it comes from their need to be a part of challenges that have variety, freedom and mobility. "I/D"s could benefit from learning to look before they leap and spending more time being studious and still. They make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

I/S Influential counselors who love people, and it's no surprise that people love them. They live to please and serve, and they tend to be good listeners. Looking good and encouraging others is important to them, as is following through and being obedient. They often lack in the area of organization and can be more concerned with the people involved than they are with the task at hand. However, they can be center stage or behind the scenes with equal effectiveness, and they shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C Inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. They excel in determining ways to improve production. They tend to be impatient and critical, and they can also be overly persuasive and too consumed by the desire to win. "I/C"s like to work inside the box and they could benefit from trying new things and caring less about what others think. This personality type often possesses a strength in teaching; they are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

S Stable, Reserved, Nice, Sympathetic, Secure, Loyal, Patient, Thrives on Cooperation. Steady and more reserved. They do not like change, and they thrive in secure, non-threatening environments. They are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Their greatest fear, however, is loss of security, and their possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. They can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, "S"s need to be firmer and learn how to say "no." They feel most valued when they have truly helped someone.

S/D Quiet leaders who can be counted on to get the job done. They perform better in small groups and do not enjoy speaking in front of crowds. Though they can be soft- and hard-hearted at the same time, they enjoy close relationships with people, being careful not to dominate them. Challenges motivate them, especially ones that allow them to take a systematic approach. "S/D"s tend to be determined, persevering through time and struggles. They benefit from encouragement and positive relationships.

Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)

S/I Inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, they have many friends because they accept and represent others well. Their social nature and desire to be likable and flexible make them inclined to be overly tolerant and non-confrontational. "S/I"s will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, they include others and inspire people to follow them. Words of affirmation go a long way with this personality type, and with the right motivation, they can be excellent team players.

Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)

S/C Diplomatic and steady, as well as detail-oriented. Stable and contemplative, they like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, they prefer to take their time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and they also need to be aware of the way they treat others. Operating best in precise and cause-worthy projects, the "S/C" can be a peacemaker; this makes them a loyal team member and friend.

Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C Careful, Compliant, Analytical, Literal, Calculating, Precise, Rational. Careful and logical lines of thinking drive them forward, and accuracy is a top priority. They hold high standards and value systematic approaches to problem-solving. Though they thrive when given opportunities to find solutions, they tend to ignore the feelings of others and can often be critical and downright crabby. Verbalizing feelings is difficult for them, but when they are not bogged down in details and have clear-cut boundaries, they can be big assets to the team by providing calculated "reality checks." The "C"s biggest fear is criticism, and their need for perfection is often a weakness, as is their tendency to give in when in the midst of an argument. However, they are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. They value being correct.

C/D Cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, they do care about individual people but have a difficult time showing it. They often feel they are the only ones who can do the job the way it needs to be done, but because of their administrative skills, they are able to bring plans for change and improvements to fruition. "C/D"s have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite their natural drive to achieve, they should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)

C/I Attentive to the details. They tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, they enjoy both large and small crowds. Though they work well with people, they are sometimes too sensitive to what others think about them and their work. They could benefit from being more assertive and self-motivated. Often excellent judges of character, they easily trust those who meet their standards. They are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C/S Systematic and stable. They tend to do one thing at a time—and do it

right. Reserved and cautious, they would rather work behind the scenes to stay on track; however, they seldom take risks or try new things and naturally dislike sudden changes in their environments. Precisionists to the letter, they painstakingly require accuracy and fear criticism, which they equate to failure. Diligent workers, their motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

DEVELOPING YOUR PERSONALITY

Each personality has strengths and it is important to understand how to balance your natural abilities with the natural abilities of other people. The following information will give you specific areas to focus on as you work with others.

"D" Direct personalities tend to be dominant, direct, task-oriented, decisive, organized, outgoing and outspoken.

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings and desires of others.

"I" Inspiring personalities tend to be influential, witty, easygoing, outgoing and people-oriented.

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

"S" Stable personalities tend to be steady, analytical, introverted and people-oriented.

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Understand change can be healthy, and be willing to adapt.
- Consider overall goals of your family or group, not just specific procedures.

"C" Careful personalities tend to be compliant, competent, task-oriented, goal-oriented and introverted.

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to ideas and methods of others.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Respond to helping others accomplish their goals.

> *"God has made us what we are. In Christ Jesus, God made us new people so that we would do good works. God had planned in advance those good works for us. He had planned for us to live our lives doing them."*
> **Ephesians 2:10 ICB**

UNDERSTANDING GOD-GIVEN GIFTS

"'Very truly I tell you, whoever believes in Me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.'"
John 14:12

DISCOVERING SPIRITUAL GIFTS

1. The _____ _____ is God's primary gift.

"'I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you.'"
John 14:16-17

"'I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you.'"
John 16:7

2. God's Spirit works in us to _____ _____ and _____ _____.

"But the Holy Spirit produces this kind of fruit in our lives: love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control."
Galatians 5:22-23 NLT

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."
1 Peter 4:10

"Follow the way of love and eagerly desire gifts of the Spirit... try to excel in those that build up the Church."
1 Corinthians 14:1,12

3. Displaying His fruit and using His gifts result in greater works through us to _____ _____.

"'But you will receive power when the Holy Spirit comes on you; and you will be My witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.'"

Acts 1:8

"I pray that out of His glorious riches He may strengthen you with power through His Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen."

Ephesians 3:16-21

MANY TYPES OF GIFTS

There are many types of gifts in the Bible. We are going to look at several of them, including three groups which are outlined by Paul in Scripture.

Motivational Gifts:

When God created us, He designed us with a specific tendency for how we relate to others for their benefit. This is called a motivational gift, which reflects the multi-faceted personality of God.

> *"'We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully."*
>
> **Romans 12:6-8**

Manifestation Gifts:

When we are baptized in the Holy Spirit, we are equipped with power that manifests or is displayed through these gifts. Often these are simply called spiritual gifts.

> *"But the manifestation of the Spirit is given to each one for the profit of all: for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit, to another faith by the same Spirit, to another gifts of healings by the same Spirit, to another the working of miracles, to another prophecy, to another discerning of spirits, to another different kinds of tongues, to another the interpretation of tongues. But one and the same Spirit works all these things, distributing to each one individually as He wills."*
>
> **1 Corinthians 12:7-11**

Ministry Gifts:

When you receive Jesus as your Lord and Savior, you become a part of the body of Christ and are given one or more of the ministry gifts to contribute to building up the local congregation and reaching those who do not know God. These are the ministry service gifts and the ministry equipping gifts.

"Now you are the body of Christ, and each one of you is a part of it. And God has placed in the church first of all apostles, second prophets, third teachers, then miracles, then gifts of healing, of helping, of guidance and of different kinds of tongues."

1 Corinthians 12:27-28

"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ ."

Ephesians 4:11-13

Other Supernatural Gifts found in Scripture:

There are numerous other spiritual gifts found throughout Scripture, including the free gift of salvation and the gift of the Holy Spirit! Literally, anything freely given by God to us is a gift. We have chosen to define several of the gifts bestowed by God that are specifically related to your function in the local church. These supernatural gifts are given by God for a specific purpose; they are also more than skills or disciplines that can be developed over time. See Ephesians 2:8, Luke 11:13.

The Spiritual Gifts Assessment:

The following assessment will help you determine your most dominant spiritual gifts. Please complete the assessment using the instructions below.

1. Read each of the Spiritual Gifts Statements and use the scale below to determine how well each statement describes you.

   1 = This statement does not describe me.
   2 = This statement somewhat describes me.
   3 = This statement describes me well.

2. Indicate how well each statement describes you by placing a 1, 2 or 3 on the Answer Key next to each statement number.

3. Add each line on the Answer Key from left to right and write the total in the Total column.

4. Match the letters A-Y to the gift definitions on pages 68-74. Identify your highest totals in Motivational Gifts and in Ministry Gifts.

5. Review the definitions to learn more about your gifts. Refer to the Growing in Your Gifts section in the Appendix to discover how to grow and develop these gifts.

Spiritual Gifts Statements

1. I desire to see others released into their full potential.
2. I can easily recognize practical needs and am quick to meet them.
3. I enjoy presenting truth in every situation.
4. I desire to inspire people to live victoriously.
5. I desire to freely give money and possessions, time and energy to others. I seek out ways to give offerings above my tithe.
6. I am highly motivated as a visionary.
7. I have great capacity to care for the hurting and distressed.
8. I know and believe that God can give me supernatural guidance for a specific person or situation.
9. I know and believe that the Holy Spirit can give me information about the past and present of certain peoples, nations, places and things.
10. I am confident that, in an instant, God can give me unwavering clarity and confidence to bring about a supernatural fulfillment of His purpose for a specific life or ministry situation.
11. I know and believe that God's power can move through me to cure emotional, mental or physical distress in a quickened process or immediate recovery.
12. I am confident that God will use me and other people to defy the ordinary course of nature and will move miraculously in our lives today.
13. I am confident that God will reveal His thoughts and desires to me so that I can boldly proclaim them to people for their strengthening, encouragement and comfort.
14. I know and believe that God can give me the ability to have insight into spiritual motivations and environments.
15. I am confident that God can give me a message for others that is spoken in a heavenly or foreign language.
16. I know and believe that God can give me an interpretation of His message when someone speaks a message in tongues.
17. I operate in the gift of healing more than other gifts.
18. Helping others is one of my highest achievements.
19. I like organizing services and events and am passionate about managing details.
20. I am passionate about the benefits of tongues for edifying the body of Christ.
21. I feel productive when I am working with my hands.
22. Maintaining a warm and welcoming atmosphere is important to me.
23. Spending lengthy times in prayer for others is important and enjoyable to me.
24. I enjoy sharing the Gospel with other people-groups and nationalities.

25. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
26. I am very goal-conscious.
27. I enjoy serving with hands-on projects and am eager to help.
28. I have a strong conviction of the facts.
29. I want to improve others' lives through my encouragement.
30. I find myself able to strategically build wealth. It is important to me to find ways of making money so that I can give more.
31. I tend to be driven and eager to accomplish things for which I am responsible.
32. I always look for the good in others.
33. When I or someone I know encounters a problem or difficulty, I want to find out God's specific thoughts about the situation.
34. I desire to show God's all-knowing love to others through sharing a supernatural revelation about their past or present.
35. I want to see God's will done in specific life and ministry situations regardless of whether it looks feasible or impossible.
36. I continually desire to see God's restoration of all sickness, disease and distress.
37. I desire to be in perfect alignment with God for His supernatural power to move in every situation.
38. I desire to speak to individuals and groups to share a message revealed by the Holy Spirit.
39. I desire for God to share with me insight about what may be supernaturally affecting a situation.
40. As I pray in tongues, I frequently feel that God is speaking through me in those tongues.
41. When a message is shared in tongues, I desire to understand the interpreted message from God's heart.
42. God often opens opportunities for me to minister healing.
43. I enjoy doing whatever tasks are required to see an operation succeed.
44. I find that I have comprehensive understanding of details with the ability to arrange an appropriate course of action.
45. God has used me to speak a foreign or heavenly language to proclaim a message.
46. I receive divine strength or direction to design, build or create.
47. Having people over to my home is something I often do.
48. God often compels me to pray for situations locally and around the world.
49. Living in another country to benefit the Gospel is exciting to me.
50. God gives me the supernatural ability to master my voice and/or instrument.
51. I can quickly and accurately identify good and evil.
52. I am more interested in meeting the immediate needs of others than planning long-range goals.
53. I tend to assess situations and share my insights.

54. I am eager to give advice or my opinion.
55. I am considerate, thoughtful and even spontaneous when giving.
56. I can plan and organize for the goals and visions I have before me.
57. I am easily burdened by stories of hurt and sorrow.
58. When I study Scripture or pray for someone, God often gives me unique insight regarding a solution or instruction for myself or that person.
59. I often ask God for information that He would like to share regarding a person's past or present, and He reveals it to me before I know any details about the person.
60. When faced with a challenging situation I am often infused with a divine confidence and clarity for what God wants to do in that situation.
61. When there are injured or ill people around me, I pray for them and at times they get healed.
62. God uses me to believe for and do supernatural works by His power.
63. When I have opportunities to speak into someone's life, I choose to speak a message directly from the heart of God to them.
64. During moments when I am uncertain about why things feel "off," God reveals to me the spiritual nature of what is happening in the situation.
65. I have spoken a message in a heavenly language that was also interpreted or understood by a foreign listener.
66. I have heard and shared a message from God when someone has spoken a message in tongues.
67. God often uses me to pray for people who are sick or injured, and they are healed.
68. Being part of the process is fulfilling to me.
69. Presiding in councils and directing affairs is appealing to me.
70. God has used me to interpret a heavenly language.
71. I like to work with a variety of materials to construct and accomplish God's purposes.
72. People I have just met tend to feel at home around me.
73. When I spend time praying for someone, I believe for profound results.
74. I spend time regularly sharing my faith with people in the world around me.
75. Others comment on the ease of encountering God's presence and power when I sing or play my instrument.

SPIRITUAL GIFTS ANSWER KEY

1 = This statement does not describe me.

2 = This statement somewhat describes me.

3 = This statement describes me well.

									TOTAL		GIFT NAME
1.	___	26.	___	51.	___				_____	A.	_____
2.	___	27.	___	52.	___				_____	B.	_____
3.	___	28.	___	53.	___				_____	C.	_____
4.	___	29.	___	54.	___				_____	D.	_____
5.	___	30.	___	55.	___				_____	E.	_____
6.	___	31.	___	56.	___				_____	F.	_____
7.	___	32.	___	57.	___				_____	G.	_____
8.	___	33.	___	58.	___				_____	H.	_____
9.	___	34.	___	59.	___				_____	I.	_____
10.	___	35.	___	60.	___				_____	J.	_____
11.	___	36.	___	61.	___				_____	K.	_____
12.	___	37.	___	62.	___				_____	L.	_____
13.	___	38.	___	63.	___				_____	M.	_____
14.	___	39.	___	64.	___				_____	N.	_____
15.	___	40.	___	65.	___				_____	O.	_____
16.	___	41.	___	66.	___				_____	P.	_____
17.	___	42.	___	67.	___				_____	Q.	_____
18.	___	43.	___	68.	___				_____	R.	_____
19.	___	44.	___	69.	___				_____	S.	_____
20.	___	45.	___	70.	___				_____	T.	_____
21.	___	46.	___	71.	___				_____	U.	_____
22.	___	47.	___	72.	___				_____	V.	_____
23.	___	48.	___	73.	___				_____	W.	_____
24.	___	49.	___	74.	___				_____	X.	_____
25.	___	50.	___	75.	___				_____	Y.	_____

STEWARDING YOUR GIFTS

Now that you've identified your primary spiritual gifts, we want to help you use those gifts to live out God's purpose for your life. On the following pages, you will find definitions of each spiritual gift and supporting Scriptures that will help you understand more about your gifts. We believe God has a place for every person in ministry. Later in this chapter, you will also find a list of ways to serve on the King's Park Go Team.

MOTIVATIONAL GIFTS

Below are the motivational gifts. For each, there is a description of the qualities a person with that gift may have. We also include an example of how a person with that gift might respond to a sick friend who is in the hospital. You will most likely score high in one or two of the gifts in this group.

A. Prophecy/Perceiver:
Those with this gift have the divine ability and motivation to release others into their full potential in God. They can quickly and accurately identify good and evil, speaking against evil and defending the truth. They may forget to praise partial progress due to being very focused on the overall goal.

Response to a hospitalized friend: This person will quote Scriptures or ask what God is saying to the person and generally says, "It's not right for you to be here!"

B. Server:
Those with this gift have the God-given capacity and motivation to easily recognize practical needs and are quick to meet them. They especially enjoy hands-on projects, jobs and functions. A couple of weaknesses may be that they are more interested in meeting the needs of others rather than achieving personal goals and they may

become pushy or interfere in an eagerness to help.

Response to hospitalized friend: Fluffs pillows, tidies things up and asks, "Is there anything I can help you with?"

C. Teacher:
Those with this gift have the divine ability and motivation to logically and systematically present truth in every situation. They enjoy word studies and reading. They have strong convictions of facts and can tend to neglect the practical application.

Response to hospitalized friend: They want to add their own assessment of the situation and ask, "What did the doctor say was wrong?"

D. Encourager/Exhorter:
Those with this gift have the God-given ability and motivation to inspire people to live victoriously, bringing peace, joy and comfort to others. They desire a positive outcome from their encouragement. They may interrupt others in an eagerness to give opinions or advice and prescribe action steps.

Response to hospitalized friend: They might tell stories to cheer up the friend and laugh the time away.

E. Giver:
Those with this gift have the divine capacity and motivation to produce wealth and freely give tithes, offerings and even possessions for Kingdom advancement. They may alarm family and friends with unpredictable patterns of giving.

Response to hospitalized friend: They would bring a very considerate and thoughtful gift to show the person they are loved.

F. Leader/Ruler:
Those with this gift have a God-given ability and motivation to influence others while directing and focusing them on the big picture, vision or goal. They tend to drive themselves, which can easily lead to neglect of personal and family needs.

Response to hospitalized friend: They may take out a pad to devise a plan to relieve the friend of responsibilities until they were well.

G. Mercy:
Those with this gift have a tremendous God-given capacity and motivation to look for the good in others, feel empathy and show care, especially for the hurting or distressed. They are also sensitive to what may harm others. They are often prone to bear someone else's struggle and take up another person's offense.

Response to hospitalized friend: They may cry, wipe their friend's forehead and speak soft words of sympathy.

MANIFESTATION GIFTS

The Holy Spirit gives us access to all of the manifestation gifts. Believers can be sensitive to which gifts they should use based on how God wants to move in the situation. Believers may use certain gifts more regularly.

H. The Gift of the Word of Wisdom:
The gift of the word of wisdom is a fragment or "portion" of God's wisdom. It is supernaturally given by the Holy Spirit, apart from natural reasoning or the five senses, to provide direction, instruction, guidance and solutions for the future in accordance with God's purpose for a specific person or situation.

See Genesis 41:33-35

I. The Gift of the Word of Knowledge:
The gift of the word of knowledge is a supernatural manifestation of the Holy Spirit that enables a believer to receive certain previously unknown information from the mind of God about peoples, nations, places and things of the past and present.

See Acts 9:10-12

J. The Gift of Faith:
The gift of faith is a manifestation of the Holy Spirit that imparts unwavering clarity, confidence and trust that enables a believer to bring about a supernatural fulfillment of God's purposes in specific life and ministry situations.

See Matthew 14:28-33

K. The Gift of Healing:
The gift of healing is the power of God manifested to cure emotional, mental and physical distress as an intermediary of God's healing power through faith, prayer and by the laying-on of hands.

See Acts 3:1-10

L. The Gift of the Working of Miracles:
The gift of miracles is a manifestation of the Holy Spirit that causes visible and instantaneous defiance of the ordinary course of nature. They reveal God's existence, superiority, love and glory, and they also confirm the Gospel message.

See Matthew 17:27

M. The Gift of Prophecy:
The gift of prophecy is the supernatural ability to boldly proclaim a message revealed by the Holy Spirit directly to an individual or group for their strengthening, encouragement and comfort.

See 1 Corinthians 14-15

N. The Gift of Discerning of Spirits:
The gift of discerning of spirits is the supernatural ability given by the Holy Spirit to gain insight into the plans and purposes of spiritual forces and entities by perceiving the source, whether godly, demonic or worldly. This gives insight into the plans and purposes of spiritual forces and entities.

See Acts 8:22-23

O. The Gift of Tongues:
The gift of tongues is a heavenly language that bypasses natural reason and logic and goes beyond your prayer language to become a message from God to be interpreted for the believer or understood by foreign listeners.

See Romans 8:26-28; Acts 2:7-13; 13:1

P. The Gift of Interpretation of Tongues:
The gift of interpretation of tongues is an understanding given by the Holy Spirit of the purpose and meaning of a message from God proclaimed in a heavenly language through the gift of tongues.

See 1 Corinthians 14:5

MINISTRY GIFTS

SERVING GIFTS:

Q. Healer:
A person whose main manifestation gift is the power of healing of all types, including miraculous healing and deliverance.

See Acts 19:12

R. Helps:
A person with this gift operates in a variety of practical ways as a server to promote the physical and spiritual welfare of the church and to care for the personal needs of others.

See Acts 6:1-7

S. Administrators/Organizers:
A person who has the God-given ability to comprehensively organize and arrange details through planning, development and implementation. They often have the wisdom to help direct the affairs of the church on an operational level for Kingdom advancement.

See Luke 9:12-15

T. Tongues:
A person with this gift has the divine capacity to speak, for Kingdom purposes, languages they have not learned, when prompted by God. This person can also often interpret the message in tongues.

See 1 Corinthians 14:13

OTHER BIBLICAL GIFTS

U. Craftsmanship:
The gift of craftsmanship is the God-given capacity to plan, build and work with your hands in construction of settings to accomplish God's purposes.

See Exodus 30:22; 2 Chronicles 34:9-13; Acts 18:2-3

V. Hospitality:
The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

See Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

W. Intercession:
The gift of intercession is the divine strength or ability to intervene in prayer on behalf of someone, something or someplace, believing for profound results.

See Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

X. Missionary:
The gift of the missionary is the divine strength or ability to reach others outside of your culture and nationality, while in most cases, living in that culture or nation.

See Acts 8:4, 13:2-3, 22:21; Romans 10:15

Y. Music/Worship:
The gift of music/worship is the divine strength or ability to sing, dance

or play an instrument primarily for the purpose of helping others to worship God.

See Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

EQUIPPING GIFTS

When assessing whether you have a ministry equipping gift, it is important to know that these gifts have a direct correlation with what you are called to do. These gifts are very rarely self-discovered or determined on paper; many times, other prophets will identify a future prophet or other apostles will identify a future apostle. This relational aspect of the call helps to preserve and protect the integrity of the gift. It also helps to begin preparing those who are called.

Apostle:

A person who has a God-given ability and commission to pioneer new churches and ministries through planting, overseeing and training believers to display the Gospel with power in their region.

See Romans 15:14-22

Prophet:

A person who has a God-given ability and commission to declare future events in advance, to give direction to the church and its members and to discern God's purposes for individuals. This person also equips and disciples others to prophesy.

See Acts 15:32

Pastor/Teacher:

A person who has a God-given ability to care for others by protecting, nurturing, instructing and equipping them to be a blessing to others around them.

See Acts 18:24-28, 20:20-21; Ephesians 4:11-14

Miracle Worker/Evangelist:
A person who has a God-given ability and commission to share the Gospel with power in order to help non-Christians take the necessary steps to become Christ followers and to equip believers to also share the Good News.

See Acts 5:15

GO TEAM DESCRIPTIONS

At King's Park, the Go Team is a group of people who have discovered their gifts and strengths and are actively serving as they ***Make a Difference*** and fulfill God's purpose. You will learn how to join a Go Team during stepFOUR and specific group details will be provided at the orientation moment.

Here are ways to serve on the Go Team:

NEXT GEN



I want to make a difference in the next generation.

Kids
We create environments for preschool and elementary age kids to experience the real love of Jesus. This happens as we intentionally invest in these young lives through teaching, worship, videos and more. From infants to 5th grade, kids are engaged with the Gospel through Bible stories, songs, games, crafts and small groups in a safe, fun and age-appropriate way.

Kids Admin

A huge part of serving kids happens outside the classroom. From check-in to weekly classroom prep, from maintaining secure hallways to helping coordinate the service and Go Team, the administrative work supports it all. Those who desire to serve kids and families and have strengths outside a classroom setting play an integral role in ensuring kids and parents are cared for effectively and efficiently.

Special Events

During special events we aim to have kids ministry that serves both the parents and the kids. This ranges from paid childcare to more intentional ministry and outreach during various events throughout the week and across the year calendar.

Middle & High School

We serve 6th-12th graders every week, because these years are critical in developing identity, community and purpose. We serve students through discipleship and mentoring moments, small groups, worship and biblical teaching. Our hope is to raise up a generation that loves Jesus, lives out true community and changes the world with the truth and grace of the Gospel.

FIRST IMPRESSIONS

I want to help people feel welcome at King's Park.

Our First Impressions team strives to create a welcoming environment in order to leave a lasting, positive first impression on our guests. There are various roles within the team. Whether introverted or extroverted, people-oriented or task-oriented, there is a role on this team for anyone who wants to help guests feel welcomed.



Greeters
This team is the first point of contact for guests coming to King's Park. They warmly welcome people, making them feel at home here. Before service, they welcome guests outside the door with a smile and friendly greeting, setting the tone for what is to come inside. After service, they serve in the lobbies and at the doors as people exit.

Guest Services
This team serves as lobby hosts, connects with guests, provides people with their next steps at King's Park and answers questions about our church and helps people find restrooms and children's classrooms.

Parking Lot
This team is the first point of contact for guests coming to King's Park. They warmly welcome people driving into the parking lot and direct first-time guests to the designated first-time guest parking lot. They are also in charge of setting up and taking down all street, parking lot and lawn signage and equipment.

Sanctuary Greeters
As the sanctuary hosts, this team prepares people for a positive worship experience by warmly greeting them, assisting them to a seat, facilitating communion moments and maintaining a distraction-free environment.

Sunday Service Hospitality
This team connects with guests by warmly welcoming them and offering coffee and tea while also keeping our coffee stations clean and stocked.

WORSHIP AND CREATIVE ARTS

I want to help people encounter God during our services.



Worship
This dynamic team prepares the way for our guests to encounter the presence of God through vocals and instruments.

Production
This team uses creativity and technology to support the Word and worship through cameras, lighting and other audio and visual equipment.

Communications and Media
This team uses their skills in writing, graphic design, social media, video production and editing to make sure we communicate who we are and what we do in a clear and engaging way.

CHURCH OPERATIONS

I want to help King's Park be a church that runs with excellence.

Administrative
This team utilizes their gifts of administration and organization to serve the church in administrative areas like data entry, mail preparation, event planning/coordination and more.



Discipleship Class and Growth Track Hosts
This team hosts our Growth Track (Sunday afternoons) and Discipleship Classes (Sunday afternoons or Wednesday evenings) by greeting guests, providing materials and assistance and managing the class set-up, food and/or drink stations.

Facilities and Safety
This team works behind the scenes to maintain a safe and excellent environment for our ministry and activities. Serving opportunities include preparing facilities for events and supporting events as they are happening. If you like craftsmanship or serving behind the scenes, this would be a great team for you.

Generosity
This team is made up of individuals who have identified the spiritual gift of giving and use it to serve the church. These individuals desire to give regularly to support projects that impact our cities, state, nation and world.

Special Events Hospitality
This team helps create a friendly, warm and welcoming environment for guests and our King's Park family as they host services and events with excellence. They decorate, serve refreshments and set the atmosphere for our gatherings. Gifts of helps and hospitality mark the ladies and gentlemen who serve in this area.

CARE

I want to make a difference in my community.

Life Group Leadership
This team hosts small groups, offering a place for people to find meaningful community. Life Group Leaders host groups where group participants can share with one another and serve their communities together.



Stephen Ministry
Trained by their Stephen Leaders to offer care to people who are hurting. A Stephen Minister typically has one care receiver at a time and meets with that person once a week for about an hour. (stephenministers.org)

Go Team Check-In
Go Team Check-In is a place where you can care for other Go Team members by offering them a warm welcome when they arrive to serve on Sunday mornings.

OUTREACH

I want to engage people who don't know God with the Gospel.

College Ministry

This team partners with our Campus Missionaries on the various local campuses to provide mentoring for students, serve as host families, volunteer in ministry events and more.

Community Outreach

Join an outreach Life Group to serve with others to address the physical and spiritual needs of our geographical communities.



PRAYER

I want to minister to our congregation through prayer.



Sunday Prayer

Prayer ministers who serve people needing prayers after services inside the sanctuary or at the prayer tent.

Prophetic Ministers

Trained ministers who serve by giving personal prophecies to individuals during prophetic moments.

Intercessors

Prayer ministers who serve regularly on the prayer call (most specifically during the Sunday 8 AM prayer call and/or at the House of Mercy Ministry on Wednesdays 5-6 PM).

Healing Ministers

Trained ministers who serve by praying for individuals for their specific healing and wholeness needs and for spiritual freedom.

Next Steps

1. Use your gifts to make a difference.

Now that you know more about how God designed you, you can use those gifts to start making a positive impact in your everyday life and through King's Park.

My DISC Personality_____
My Top Motivational Gift_____
My Top Manifestation Gift_____
My Top Ministry Gift_____

To find out more about serving opportunities at King's Park, come to Growth Track stepFOUR. In the meantime, review the Go Team descriptions again, and ask God where He wants you to make a difference.

2. Fill out the stepFOUR Consulation Registration Form.

Completion of steps one trough three are required for anyone interested in attending stepFOUR. RSVP for stepFOUR by completing our registration form at kingspark.org/stepfour


step 4

OUR HOPE FOR YOU

Our hope is to provide you with clear next steps to connect you with a team where you can use the gifts God has given you to serve others and make a difference.

DISCIPLESHIP PATH

At King's Park, we know God, grow together, discover purpose and make a difference as we journey through our Discipleship Path. This path guides us through key aspects of discipleship to enable us to grow spiritually as Christ followers at any stage of our walk with Him. The Discipleship Path also serves as a guide to help people take their next steps at King's Park, and the components are prerequisites for those interested in becoming leaders.

1. We **know God** as we engage people through our _____ _____, _____ _____ and the _____ app/book.

   In these moments, we share the Gospel, giving people in all stages of their journey an opportunity to **know God.**

   "'Therefore go and make disciples of all nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to obey all I have commanded you. And surely I am with you always, to the very end of the age.'"
   Matthew 28:19-20

2. We also establish our _____ with Christ and followers of Christ through _____ _____and _____ _____ so we can grow together.

   We grow as believers by dedicating time to God both privately and in community, gathering to learn, connect and share life together.

"The believers studied what the apostles taught. They shared their lives together. They ate and prayed together. Everyone was amazed at what God was doing. They were amazed when the apostles performed many wonders and signs. All the believers were together. They shared everything they had... Every day they met together in the temple courtyard. They ate meals together in their homes. Their hearts were glad and sincere. They praised God. They were respected by all people. Every day the Lord added to their group those who were being saved."

Acts 2:42-47, NIRV

3. We **discover purpose** as it unfolds alongside fellow Christ followers in Life Groups and as we learn together in _____ _____.

By understanding our spiritual gifts, we are better equipped to serve the church and the world. In doing so, we embrace God's purpose for us and the biblical truth that every member of Christ's church is a minister.

"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. Instead, speaking the truth in love, we will grow to become in every respect the mature body of Him who is the head, that is, Christ. From Him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work."

Ephesians 4:11-16

4. As we are knowing God, growing together and discovering purpose, we are _____ by God's Spirit to make a difference as we meet together in Life Groups, as we are trained in our _____ _____ class and as we serve together on the _____ _____.

As we serve our church and community together, receive training and live lives that declare and demonstrate the good news of Jesus Christ, we hope many others will join us on this Discipleship Path and be transformed by the Gospel.

"You have heard me teach things that have been confirmed by reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others."

2 Timothy 2:2

JOINING THE GO TEAM

1. Consultation
   A leader will meet with you one-on-one to go over the online application you completed after stepTHREE and to discuss your next steps. You will be able to ask questions you have about King's Park and discuss your DISC and Spiritual Gifts Assessments.

2. Meet the Go Team Leader
   Sign up for the ministry area of your choice. Meet the Go Team leader, other team members and learn how you can get involved in the team.

3. Serve
   Start serving in your ministry area. You will experience how God unveils more of your purpose by serving on the King's Park Go Team.

HONOR CODE COMMITMENT

As a follower of Jesus Christ and an essential part of the King's Park family, Go Team members and leaders have the responsibility to know God: pursuing a relationship with Him and submitting to the process of spiritual maturity as we grow together.

Growing in Christ should be the basic premise of our desire to ***discover purpose*** as we participate in a servant-leader position here at King's Park International Church. While serving the King's Park community, we pledge to make every effort in heart-attitude and conduct to represent Jesus Christ in an honorable way to ***make a difference*** for His glory. This is vitally important because we want to please Him and we want others to perceive how glorious He is. We should seek to embody the fruit of the Spirit, devotion to Christ and faithfulness in serving, as well as maintain a disciplined life of Bible reading, prayer and fasting.

As we grow in Christ, we cultivate an attitude of transparency, honesty and humility, making every effort by God's grace to pursue holiness and refrain from patterns of sin. Such patterns include, but are not limited to lying, slandering, using profanity, quarreling, dishonest gain, sexual immorality, cohabitation and negative addictions dealing with illegal drugs, pornography, alcoholism, etc. Sin keeps us from loving God, others and ourselves. For this reason, as Go Team members we consent to repent from sins and grow together by seeking help, healing and wholeness. Please let us know if you would like to discuss this further or would like to receive prayer for freedom from any sin issues.

> *"...Set an example for the believers in speech, in conduct, in love, in faith and in purity. Watch your life and doctrine closely. Persevere in them, because if you do, you will save both yourself and your hearers."*
> **1 Timothy 4:12, 16**

Your commitment as a Go Team member and leader:
I commit to the process of growing in Christ as I repent from my sins and embrace the Holy Spirit's work transforming my heart attitude, speech and actions. I also commit to encouraging others to grow in Christ and become servant-leaders themselves.

ABUSE POLICY ACKNOWLEDGMENT

I understand that King's Park International Church is a safe place for children and vulnerable adults and that King's Park complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Go Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- A physical act directed at a child or vulnerable adult that causes injury.
- Sexual contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos or other communication methods.
- Emotional acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional or mental disorders.
- Neglect and failure to provide for the child's or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

As a member of the Go Team, I will immediately report any suspected abuse to the staff person who oversees the area in which I serve.

Next Steps

1. **Attend your Next Steps Consultation today.**

   In your consultation, you will be able to ask questions about King's Park and discuss how you can apply your DISC and Spiritual Gifts assessments results to an area of service. Sign up for the ministry of your choice. Your Go Team leader will follow up with you to help you take the next steps to serve.

2. **Start serving!**

   You will experience how God unveils more of your purpose as you serve on the Go Team.

3. **Invite others to complete Growth Track so they can learn more and join a Go Team.**

4. **After finishing Growth Track stepFOUR, join the Biblical Foundations (Purple Book) and Discipleship Journey classes if you have not already.**

   These classes are designed to help you stand firm and flourish in your journey as a Christ follower. As we eagerly look ahead, you'll have the opportunity to deepen your faith and engage in making disciples as you progress along our Discipleship Path.

   Check these classes out at kingspark.org/nextstepsIf you want to learn more about becoming a leader at King's Park, you can review our Leadership Track

If you want to learn more about becoming a leader at King's Park, you can review our Leadership Track, which is available on page 97 in the Appendix.

FIND YOUR TEAM

Now that you have learned about the Go Team options that best fit your personality and spiritual gifts, we want to help you connect with the right team that best fits your schedule. See pages 73-79 to review the descriptions for each team.

- **Next Gen**
  - Kids
  - Kids Admin
  - Special Events
  - Middle & High School Ministry
- **First Impressions**
  - Greeters
  - Guest Services
  - Parking Lot
  - Sanctuary Greeters
  - Sunday Service Hospitality
- **Worship & Creative Arts**
  - Worship
  - Production
  - Communications and Media
- **Church Operations**
  - Administrative
  - Discipleship Class and Growth Track Hosts
  - Facilities and Safety
  - Generosity
  - Special Events Hospitality

- **Care**
  - Life Group Leadership
  - Stephen Ministry
  - Go Team Check-In
- **Outreach**
  - College Ministry
  - Community Outreach
- **Prayer**
  - Sunday Prayer
  - Prophetic Ministers
  - Intercessors
  - Healing Ministers

APPENDIX

How to Read your Bible using S.O.A.P.

S for Scripture
Open your Bible to the reading you have decided on for today (or according to a plan you are following). Take time reading and allow God to speak to you about the passage. When you are done, look for a verse that particularly spoke to you and write it in your journal.

O for Observation
What struck you and caught your attention in what you read? What do you think God is saying to you in this Scripture? Ask the Holy Spirit to teach you and reveal Jesus to you. Paraphrase and write this Scripture down in your own words.

A for Application
Personalize what you have read by asking yourself how it applies to your life right now. Perhaps it is instruction, encouragement, revelation of a new promise or correction for a particular area of your life. Write how this Scripture can apply to you today.

P for Prayer
This can be as simple as asking God to help you use this Scripture, or it may be asking for greater insight on what He may be revealing to you. Remember, prayer is a two-way conversation, so be sure to listen to what God has to say! Now write it down.

(Source: Scripture-Engagement.org)

How to Pray using A.C.T.S.

A.C.T.S. is an easy way to remember key elements of prayer. It's simply prayer in four parts:

Adoration – "Praise be to God!" -Psalms 68:35 | "How awesome are your deeds!" -Psalms 66:3
Tell God how much you appreciate Him. Express your love for Him. Praise His power and majesty. This is a great way to begin your prayer time. Watch the sun rise or think of nature and praise God for the beauty of His creation. You will never run out of things to praise Him for.

Confession – "If we confess our sins, He is faithful and just, and will forgive us our sins and purify us from all unrighteousness." -1 John 1:9
Tell God where you have fallen short. Be specific. Thank Him for the forgiveness you have in Christ and that you can receive that forgiveness and be washed clean and made whole. Ask for help and strength to turn away from future temptations.

Thanksgiving – Always "glorify Him with thanksgiving." -Psalms 69:30
You have plenty of reasons to be thankful. Thank God for His love, His faithfulness and His patience. Express gratitude for what He's doing in your life. Thank Jesus for dying on the cross for you. Thank the Holy Spirit for indwelling you, never leaving you and for filling you with power to accomplish His will. Thank Him for being your conscience, your counselor and that still small voice that guides you through your days.

Supplication – "Make your requests known to God." -Philippians 4:6
Talk with God about what you want, no matter how small it seems to you. Nothing is unimportant to your Heavenly Father. You should engage in lots of intercessory prayer here. As believers we are committed to pray for our pastor, our church and all of our governing leaders every day.

(Source: PrayerCentral.net)

Growing in Your Gifts

Motivational Gifts (A-G):

You grow in these gifts as you explore and learn how they work through you and as you ask God to use them to supernaturally impact people's lives.

Manifestation Gifts (H-P):

We hope that all believers would come to deeply understand the ways in which God desires for us to use our spiritual gifts once we have been baptized in the Holy Spirit. Every person can operate in each of these gifts. The purpose of the gifts is to be powerful witnesses of Jesus by stepping out in love and boldness as we use them. We believe that everyone can move towards placing a 3 in each column for each manifestation gift. If any of your answers in column one were lower than a 3, consider learning more about that particular gift by:

1. Finding a book on spiritual gifts
2. Attending one of the seminars offered at King's Park or through Every Nation, such as:
    - Spiritual Operations Workshop (typically offered in November)
    - Refresh (held each summer)
    - School of Empowerment (held each summer)
3. Attending a Spiritual Gifts discipleship class

If any of your answers in column two were lower than a 3, consider taking time to pray and ask God to give you the 'eager desire' for spiritual gifts that Paul describes in 1 Corinthians 14:1.

If any of your answers in column three were lower than a 3, consider asking God to show you the moments and opportunities in your everyday life to see His power move or join a King's Park outreach group to intentionally

find outlets to practice using each of the spiritual gifts that you were given when you were baptized in the Holy Spirit.

Ministry Gifts (Q-Y):

The key to growing in all the ministry gifts is that you engage in practical ministry right where you are. For growth in the Ministry Serving gifts, be sharpened by those who are more experienced in this gift, faithfully continue to use your gift and allow the Holy Spirit to uncover areas of strength for this gift.

Equipping Gifts:

If you feel that you are called to one of the ministry equipping gifts, please seek out a meeting with one of our pastors so they can help you begin the process of identifying and growing in that gift in your life.

ANSWER KEY

step**ONE**

Page 4:	Know God; Grow Together
Page 5:	Discover Purpose; Make a Difference
Page 6:	Holy; Creator; Good; Law Giver; Judge
Page 7:	Savior; Outside; Disobeyed; Died
Page 8:	Unable; Corrupt; Go Our Own Way
Page 9:	Promised; All People; Suffering
Page 10:	Son; Perfect Life; Pay; Give; Bring; Rose
Page 11:	Spirit; Heaven; Judge
Page 12:	Repent; Believe; Baptized; Holy Spirit

step**TWO**

Page 20:	Know God; Grow Together; Discover Purpose; Make a Difference
Page 22:	Celebration; Inspiration
Page 23:	Representation; Preparation; Salvation
Page 28:	Minister; Important; Some Area
Page 34:	Jesus; Our Elders; Our Staff; Our Board; Congregation
Page 35:	The Lord's; Worship; Today
Page 36:	Above the Tithe; Calling; Giving; Money

step**THREE**

Page 47: Personality; Spiritual Gifts; Opportunities; Strengths

Page 49: D; I; S; C

Page 50: Extrovert; People; Introvert; Task

Page 57: Holy Spirit; Produce Fruit; Steward Gifts

Page 58: Reach Others

step**FOUR**

Page 83: Sunday Services; Life Groups; One2One; Relationships; Christ; Believers

Page 84: Serve; Go Team; Discipleship Classes; Equip Program; Empowered; Spirit

THE LEADERSHIP TRACK

	IDENTIFICATION	INSTRUCTION	IMPARTATION	INTERNSHIP
Member	Go Team	Discipleship Classes	A group, team or class & one-on-one with a Leader	Invited to be a shift leader or an apprentice-like role
Leader	F.A.I.T.H. Can lead others	Discipleship Classes	A leaders group, team or class & one-on-one with a Coach	Invited to a role assisting as a Coach
Coach	Leader of Leaders	EQUIP	A coaches group, & one-on-one with a Ministry Leader	Invited to a role assisting as a Ministry Leader
Ministry Leader	Organizational Leader (people manager and developer of leaders)	Leadership 215	One-on-one with a Staff or Pastor	Invited to be a staff or encouraged to continue in role



KING'S PARK

INTERNATIONAL CHURCH